

MANAGING CHANGE & TRANSITION PROGRAM

Program Overview

Managing Change and Transition is a 2-day program which provides senior educational leadership with an in-depth and variegated understanding of the nature of change from an individual, group, and organisational perspective. It focuses on a range of models, tools, techniques, and theories from academe and practice that inform, shape and underwrite both successful change interventions, and the work of leading and managing change. Group engagement with, and collaborative inquiry into, a variety of published literature provides the conceptual lens for examining this very important area of management and leadership endeavour.

The program has been designed and will be facilitated by Aasha Murthy, CEO, ACEL. A key feature of this program is the collaborative inquiry and collective wisdom that senior educational leadership will model as it seeks to sift through the masses of change literature to hone into that which is important, relevant and actionable given their grounded realities.

Several supplementary readings for each topic will be provided for this reason. Participants will be required to read, understand, and critique extant literature on different aspects of organisational change as part of a segment called the Oral Literature Review, in the Managing Change and Transition program.

Program Dates and Cost

Sydney Workshop

Cohort 1: Friday 9 and Saturday 10 March

Cohort 2: Friday 31 August and Saturday 1 September

Cost: \$1200 (includes 1 night accommodation + meals)
\$950 (without accommodation)

Canberra Workshop

Cohort 1: Friday 16 and Saturday 17 March

Cost: \$950 (without accommodation)

Learning Outcomes

- Discuss internal and external forces that trigger large-scale change interventions.
- Demonstrate through group exercises the interpersonal skills necessary to plan, communicate and facilitate the process of change in organisations.
- Discuss structural, cultural and political factors influencing change interventions.
- Demonstrate the leadership skills required for change leadership and management.

Content Overview

Day 1

Session 1: Understanding Change Theories, Concepts, Frameworks and Models of Change

Session 2: Environment and Change Organisation's Internal Culture and External Environment

Day 2

Session 3: Resisting Change Individual and Organisational Resistance to Change

Session 4: Change & Leadership Strengths-based change paradigm and models for the leadership of Transformational Change

For more information

Visit acel.org.au or

Contact exec.leadership@acel.org.au